

Student Affairs Committee

Monday, April 2, 2018

9am -10:30am

Meeting 17/18:05

Agenda

Present: Sam Ohannesian (Chair), Rozana Carducci (Co-Chair), Gina Curcio (Recorder), Erin Loescher, Fatima Serra, Christine Sullivan, Joseph Kelleher, Forrest Rodgers

I. Review and approval of previous meeting minutes

II. Dean J. Cambone will be attending the meeting at 9:30am to provide an update on the President's Working Group on Student Success.

- a. The working group has been working on trying to create an action plan for the strategic plan by way of doing a crosscheck with a # of different committees and units to ensure that the 14 goals are implementable.
- b. One major hurdle is that the strategic plan is very integrated so it makes it difficult for individual groups to see who should be responsible for implementing and managing each of these
 - i. Thus, the working group is currently working on a project to group and organize each action item for each goal into ownership bins and also determine if there is a gap in our organizational structure that would prevent some of these goals from being achieved. Examples of goals where there is a gap in the organizational structure include:
 1. Goal: Ensure students success by implementing high impact programs that prepare students for their future careers.
 - a. Programs are scattered throughout the entire university with no real infrastructure to achieve these goals (need to get form to follow function)
 2. Goal: Expand opportunities for civic learning and civic engagement through the implementation of active learning pedagogies
 - a. Everyone becomes their own industry and they don't have the infrastructure/support for it.
- c. C. Sullivan inquired about how the different areas of the university are being involved in this process.
 1. J. Cambone advised that they are doing "tests" of the different evidence-based strategies and asking different areas to offer feedback on issues they might foresee and/or ways to strengthen these strategies.

- d. J. Cambone also noted that sifting through the feedback from the various areas of the university has been a slow process as everyone has a full-time job and there is nobody is doing this full-time.
- e. S. Ohannesian noted the importance of using data inform these goals.
- f. J. Cambone noted that there are 4 major themes. Those themes are:
 - i. institutionalizing the data so it can be useful for everyone in everyday decision-making
 - ii. the need for infrastructure support
 - iii. form needs to follow function
 - iv. case management (tracking students more effectively)
 1. Christine worries that the human side (i.e. story) is captured in the data and it doesn't get lost as staff members retire or change positions
 - a. J. Cambone states that this is the goal and that we need to have form follow function in order to do this.
- g. J. Cambone noted that the President's Cabinet is really looking for feedback from the working group and other interested groups (faculty, staff and students) on what needs to be addressed in order to get these goals achieved. His question to the committee is: How will we activate your committee in a way that feels effective?
 - i. C. Sullivan notes the importance of ensuring that the student voice really being heard through this process.
- h. J. Cambone recommended that this committee take a more active role by requesting data regarding the key success indicators and providing actionable feedback on the actions that the working group has determined fall under "Student Success/Retention" (in green on the action grids) for each of the 14 goals.
 - i. The committee discussed this recommendation further, including what they believed it meant and how we might go about this.
 1. One issue is that the SAC can make recommendations, we don't have the authority to hold each area accountable.

Agenda Items for Next SAC Meeting on 5/7:

- Continue the conversation on the SAC's charge next meeting
- Student Conduct Code changes from Cassie Kao

Meeting Adjourned at 10:34 am.

Respectfully submitted,
Gina Curcio